

## James Clegg

High Performance Catalyst and Change Creator: Developing high performance environments where success is inevitable!



James has over 20 years' experience of working in high profile learning and development roles, fulfilling his aim of helping individuals, teams and organization to be the best they can be. Being committed to his core values of making a difference whilst living a wonderful life, James believes that everyone can maximise their learning if they allow themselves to do so.

Having worked across a wide range of sectors, James has spent much of his time not only designing and delivering exceptional learning interventions, but creating and leading learning and development teams in large blue chip organisations - most recently for a global private healthcare provider.

James is a licensed master practitioner of Neuro Linguistic Programming™ (NLP) and is also qualified to level B in occupational testing, being fully trained and licensed to use a wide range of personality and assessment tools. As a highly qualified, experienced and skillful practitioner of a wide range of psychometric tools, such as MBTI, FIRO B, OPQ, SDI and FACET 5 to name but a few, he's helped countless individuals and teams to gain invaluable insights into themselves and others. His desire to help more people to communicate better with others through an increased understanding of diversity is at the heart of his love of psychometrics. In his words "the world would be a much better place if they taught MBTI to every child in every school on the planet".

A Masters graduate with numerous professional recognitions including a Fellowship of the Chartered Institute of Personnel and Development and an invited judge on numerous prestigious industry award panels. His recent career highlights include leading Bupa to three successes at the National Training Awards, and winning the highly prestigious CIPD 'People Management Award' for their inspirational personalised care programme 'Personal Best'.

An experienced coach, facilitator, designer and deliverer of first class learning experiences he believes passionately that learning is far more memorable when it's enjoyable and impactful. His approachable and inclusive style of delivery is enhanced by using the latest accelerated learning techniques in order to maximise the impact of the learning for the learner.

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James specialises in the areas of: Leading Change, Leadership for the New World, Developing High Performance Environments, High Performance Teamworking, and Organisational Development.

James has been described by clients as an *'inspirational presenter who really gets you thinking'* - *'outstanding facilitator who engages everyone he works with'* - *'a pragmatic and down to earth style which our managers loved'* and *'a catalyst for us to go to the next level'*

*"James is a creative leadership development professional who makes things happen. When working together James was able to challenge and support in equal measure whilst developing solutions for our internal clients. A quick learner who puts 100% into his work, cares for the results and can operate at senior levels of any organisation. Fun, focused and dependable at all times".*

Mark Wilcox  
HRD Director, Sony

*"Having worked closely with James over many years I admire his energy and enthusiasm. He is committed to creating innovative development solutions that are positively received by leaders and produce great measurable business results. He is an engaging OD and leadership development professional with wide experience of achieving success in a demanding multi-site environment".*

Nicola Rowe  
Leadership Development Manager  
The Co-operative Group

*"James has conceived, proposed, written, developed and delivered some amazing programmes for Bupa. I have had the pleasure of being on the receiving end of some of his leadership programmes and have always found them to be stimulating, challenging and enjoyable. James has produced a wide variety of development activities, ranging from concentrated yet small scale through to large, recurrent, all-hitting programmes".*

Stuart Pendlebury  
Regional Director, Bupa

An example of companies that trust James to develop their leaders...



James Clegg

Change Creator, Successfactory™

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