

Dave Dayman

Senior Training Consultant at Successfactory™ and Author of Team Foundations®



Dave is passionate about leadership and teams. He has an extensive knowledge about the subjects and has the ability to engage others' imagination and commitment towards success. Dave is a trainer and facilitator of thinking – he believes that thinking is not only the most powerful tool that we own but is also the one thing we have total control over (sometimes we just need a little help to change the way we in which we choose to think). He is particularly adept at helping teams adopt a high performing culture but is also equally at home unlocking thinking in individuals to help them be the best that they can be.

“Dave is 'truly inspirational' in the delivery of management training, bringing energy and humour into his courses and engaging participants at all stages. I have attended many management training programmes but have not been as affected and influenced by the delivery until I attended a recent course with Dave. [Hats off to you Dave.](#)”

Nick Pink, Logistics manager, Laura Ashley

Dave uses his extensive experience of working within high performing teams over many years to design, deliver and support programmes for creating and sustaining high performing teams, leadership, change, strategy planning, coaching, conflict resolution, emotional intelligence and management training. He has worked with a vast range of organisations and businesses across all sectors and enjoys building bespoke interventions that are relevant to the audience and have real-life tangible benefits. His Team Foundations® model has been used across many teams and has proven success.

Dave uses his qualifications and accreditations in Psychology, CIPD, CTTLS, Mini-MBA, Vital Smarts™ Influencing without authority, ILM in leadership and development, Facet 5, Belbin, DiSC, Discovery Insights and GIA psychometric/personality profiling and coaching to compliment his training and ensure that it makes a real difference.

Areas of expertise include:

- Emotional Intelligence
- Strategy Development
- Negotiation and Influencing Skills
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- High Performance Team Development
- Leadership and Management
- Coaching
- Change Management
- Unlocking different thinking

“Team Foundations is a ‘**must read**’ for anyone who aspires to be part of or lead a high performing team...Read it, you will not be disappointed!”

*Brigadier Leigh R Tingey, Chief of Staff, Standing Joint Command
(UK)*

“I thought Team Foundations was **really well written**, flowed brilliantly and I have used it quite a bit over the last month in supporting and helping teams in our finance department to get back on track.

I have also **recommended the book** to a couple of people which is the real proof I think.”

Mark Peters, Head of Talent – Fullers

“Whenever I was with Dave, **I learnt something**, surely the **best accolade** you can pay a learning professional.”

Tim McPhillips, Direct Line Group

“Team Foundations is both an easy read, and a **really helpful toolkit** for people looking to build High Performing, cohesive, successful teams. I read this book after my time of leading teams, and I wish I had it before. So many useful hints, tips and ideas to help craft the right culture within a team that I really could have used before!

Most books of this ilk are too wordy and theory driven for me, but this book balances the theory, practical application and personal experience stories so well that I was happy to keep picking it up.”

James, Director, LeapForward Thinking

Dave’s hobbies and interests include camping and walking, of which he has expedition experience. Dave is at his happiest when he is being challenged by the great outdoors. Also, a keen guitar aficionado Dave enjoys the social interaction the music promotes as part of rock band on the North of England music scene.